# Career Clusters & Pathways

Thinking ahead and preparing for careers is helpful if you are headed to the workplace or college. Some careers that are not common today may be needed tomorrow. And all careers require flexibility, knowledge, and skills.

Source: National Career Clusters Framework

NS4ed™ Pathway2Careers™ 2018 Trademark NS4ed, LLC











#### Agriculture, Food & Natural Resources

Agribusiness Systems
 Environmental Service Systems
 Food
 Products & Processing Systems
 Natural Resources Systems
 Plant Systems
 Power, Structural & Technical Systems



### Architecture & Construction

ConstructionDesign/Pre-ConstructionMaintenance/Operations



#### Arts, A/V Technology & Communication

A/V Technology & Film
 Journalism & Broadcasting
 Performing Arts
 Printing Technology
 Telecommunications
 Visual Arts



#### Business, Management & Administration

Administrative Support
 Business
 Information Management
 General
 Management
 Human Resources
 Management
 Operations Management



## **Education** & Training

- Administration & Administrative Support
- Professional Support Services
- Teaching/Training



#### **Finance**

- Accounting
   Banking Services
   Business Finance
   Insurance
- Securities & Investments



# Government & Public Administration

- Foreign Service Governance
- National Security Planning
- Public Management & Administration
- Regulation Revenue & Taxation



#### Manufacturing

- Health, Safety & Environmental Assurance
   Logistics & Inventory Control Maintenance,
  Installation & Repair Manufacturing
  Production Process Development
- Production Quality Assurance



#### Marketing

- Marketing Communications Marketing Management Marketing Research
- Merchandising Professional Sales



### Hospitality & Tourism

Biotechnology Research & Development

■ Diagnostic Services ■ Health Informatics

Support Services Therapeutic Services

■ Lodging ■ Recreation, Amusements & Attractions ■ Restaurants & Food/Beverage Services ■ Travel & Tourism



#### Science, Technology, Engineering & Mathematics

Engineering & TechnologyScience & Mathematics



#### Human Services



# Information Technology

■ Information Support & Services
 ■ Network
 Systems
 ■ Programming & Svoftware
 Development
 ■ Web & Digital Communications



#### Law, Public Safety, Corrections & Security

Correction Services
 Emergency & Fire
 Management Services
 Law Enforcement Services
 Legal Services
 Security & Protective Services



# Transportation, Distribution & Logistics

■ Facility & Mobile Equipment Maintenance
■ Health, Safety & Environmental Management
■ Logistics Planning & Management
Services ■ Sales & Service ■ Transportation
Operations ■ Transportation Systems/Infrastructure Planning, Management &
Regulation ■ Warehousing & Distribution
Center Operations





Construction

# Regional Career Opportunities (Listed by Highest Projected Demand)

JOB ZONE 1 High School Diploma or Less	JOB ZONE 2  High School Diploma  OR ON-THE-JOB TRAINING MAY ALSO SATIS	JOB ZONE 3 Certificate or Associate's Degree	JOB ZONE 4  Bachelor's Degree	JOB ZONE 5 Master's or Doctorate Degree
Cement Masons & Concrete Finishers Annual Openings	Construction Laborers Annual Openings	Electricians Annual Openings	Construction Managers  Annual Openings	Few regional occupations in these pathways require education at this degree level.
Conveyor Operators & Tenders  Annual Openings	Carpenters Annual Openings	First-Line Supervisors of Construction Trades and Extraction Workers Annual Openings	Few regional occupations in these pathways require education at this degree level.	
Few regional occupations in these pathways require education at this degree level.	Operating Engineers & Other Construction Equipment Operators Annual Openings	Plumbers, Pipefitters & Steamfitters Annual Openings		
	Painters, Construction & Maintenance Annual Openings	Structural Metal Fabricators & Fitters Annual Openings		
	Helpers - Electricians Annual Openings	Crane & Tower Operators  Annual Openings		

Top five high-value occupations in these pathways for the East Tennessee Region. Occupations with the highest annual openings that are stable or growing with median wages above \$35,000 are considered high-value.













#### **NATIONAL CAREER CLUSTERS PATHWAY:**

Construction

# Regional High School Requirements and Programs (Grades 9-12)

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
English I	Algebra I	Biology	World History and Geography	Foreign Language I	Lifetime Wellness	Fine Arts Selection	
English II	Geometry	Chemistry	U.S. History	Foreign Language II	Physical Education (.5)		Minimum of Three Courses
English III	Algebra II	Physics	Economics / Government				See career programs and electives below.
English IV	Higher Level Math		Personal Finance (.5)				

Career Programs	Career Prog and Relat	gram Courses ed Courses	s	Add	ditional Electives	Regional Posts	econdary Schools
☐ Residential & Commercial Construction☐ Structural Systems	☐ Career Exploration ☐ Principles of Manufacturing	Residential and Construction I &	i II	Math	Other	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
☐ Mechanical, Electrical, & Plumbing (MEP) Systems  See other Architecture and Construction pathways for additional career programs and opportunities.  Note: Programs and courses may vary by high school.	and Construction  Architectural Engineering & Design I-III  Interior Design (multiple courses)  Fundamentals of Construction	☐ Structural Syste ☐ Industrial Electri ☐ MEP Systems ☐ Plumbing / Elec ☐ Practicum or Ap	city trical / HVAC	Science		<ul> <li>Pellissippi State         Community College     </li> <li>Tennessee College of         Applied Technology     </li> <li>Roane State         Community College     </li> </ul>	<ul><li>Maryville College</li><li>University of Tennessee</li><li>Lincoln Memorial University</li></ul>
Postsecondary Certi	ficate or AA Indust	trial Electricity		and Plumbing nology	Machine Tool Technology	***	***

Postsecondary
Programs/Majors
for Occupations
in this Pathway

	Certificate or AA	Industrial Electricity	Pipefitting and Plumbing Technology	Machine Tool Technology	***	***
•	Bachelor's Degree	***	***	***	***	***
	Advanced Degree	***	***	***	***	***













#### **NATIONAL CAREER CLUSTERS PATHWAYS:**

- Design/Pre-Construction
- Maintenance/Operations

# Regional Career Opportunities (Listed by Highest Projected Demand)

JOB ZONE 1 High School Diploma or Less FOR JOB ZONES 1-3, APPRENTICESHIP	JOB ZONE 2  High School Diploma  OR ON-THE-JOB TRAINING MAY ALSO SATIS	JOB ZONE 3 Certificate or Associate's Degree	JOB ZONE 4  Bachelor's Degree	JOB ZONE 5 Master's or Doctorate Degree
Landscaping & Groundskeeping Workers Annual Openings	Helpers - Installation, Maintenance & Repair Workers  Annual Openings	Heating, Air Conditioning & Refrigeration Mechanics  Annual Openings	Civil Engineers Annual Openings	Few regional occupations in these pathways require education at this degree level.
Septic Tank Servicers and Sewer Pipe Cleaners Annual Openings	Highway Maintenance Workers  Annual Openings	First-Line Supervisors of Landscaping, Lawn Service & Groundskeeping Workers  Annual Openings	Cost Estimators Annual Openings	
Few regional occupations in these pathways require education at this degree level.	Grounds Maintenance Workers, All Other Annual Openings	Electrical Power-Line Installers & Repairers Annual Openings	Architects Annual Openings	
	Construction and Related Workers, All Other Annual Openings	Civil Engineering Technicians  Annual Openings	Architectural & Civil Drafters  Annual Openings	
	Millwrights Annual Openings	Surveying and Mapping Technicians Annual Openings	Interior Designers Annual Openings	

Top five high-value occupations in these pathways for the East Tennessee Region. Occupations with the highest annual openings that are stable or growing with median wages above \$35,000 are considered high-value.



National data was used due to 🗥 limitations in regional and state data.

















#### **NATIONAL CAREER CLUSTERS PATHWAYS:**

- Design/Pre-Construction
- Maintenance/Operations

# **Regional High School Requirements and Programs (Grades 9-12)**

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
English I	Algebra I	Biology	World History and Geography	Foreign Language I	Lifetime Wellness	Fine Arts Selection	M
English II	Geometry	Chemistry	U.S. History	Foreign Language II	Physical Education (.5)		Minimum of Three Courses
English III	Algebra II	Physics	Economics / Government				See career programs and electives below.
English IV	Higher Level Math		Personal Finance (.5)				

Career Programs	Career Prog and Relat	gram Courses ed Courses	Ad	ditional Electives	Regional Posts	econdary Schools	
□ Architectural and Engineering Design □ Interior Design See other Architecture and Construction pathways for additional career programs and opportunities.  Note: Programs and courses may vary by high school.	<ul> <li>□ Career Exploration</li> <li>□ Principles of Manufacturing and Construction</li> <li>□ Architectural Engineering &amp; Design I-III</li> <li>□ Interior Design (multiple courses)</li> <li>□ Fundamentals of Construction</li> </ul>	Residential and Commerci Construction I & II Structural Systems I & II Industrial Electricity MEP Systems Plumbing / Electrical / HV	Science	Other	Certificates and Associate's Degrees  Pellissippi State Community College Tennessee College of Applied Technology Roane State Community College	Bachelor's and Advanced Degrees  Maryville College University of Tennessee Lincoln Memorial University	
Postsecondary  Contiguous of AA  Heating, Ventilation, Air  Industrial Floating to Industrial Floating Technology -  Puilding Information Modeling  Industrial Floating Technology -  In							

Postsecondary
Programs/Majors
for Occupations
in this Pathway

	Certificate or AA	Heating, Ventilation, Air Conditioning, and Refrigeration	Industrial Electricity	Engineering Technology – Civil Engineering	Building Information Modeling	Interior Design Technology
•	Bachelor's Degree	Architecture	Civil Engineering	Construction Science	Landscape and Environment	Interior Design
	Advanced Degree	Architecture	Civil Engineering	Landscape Architecture	***	***







